

FORM 'B'
{See rule 4(1)}
{To be submitted in triplicate}
Claim under clause (b) of sub-section (1) of section 7
of the Equal Remuneration Act, 1976 (25 of 1976)

To

The authority appointed under sub-section(1) of section 7-----

(address)

A-----

(Complainant(s) -----

-----Full address.

Versus

B-----

Opposite party-----

Full address.

The petitioner(s) above named states/state as follows:-

(1) The petitioner(s) was/were/is/are employed from-----to-----
(category) in------(name of the employer and
address)

2. The opposite party is the employer within the meaning of clause (c) of section 2
of the Equal Remuneration Act, 1976 (25 of 1976)

3. The opposite(s) was/were/has/have not been wages at rates equal to those
workers of the opposite sex for the same work or work of a similar nature for the period
from-----to-----.

4. The petitioner(s) was/were/has/have been paid wages at the rate of-----
whereas workers of the opposite sex for the same work or work of a similar nature were
paid/have been paid at the rate of-----during the said period.

5. The petitioner(s) estimates/estimate the value of relief sought by him/them at Rs-
------(Rupees------(in word))

6. The petitioner(s) therefore, prays/pray that the authority may be pleased to
decide the claim set out above and pass such orders thereon as it may deem fit and
proper.

7. The petitioner(s) begs/beg leave to amend or add to or make alternation in the
petition, if and when necessary, with the permission of the Authority.

The petitioner(s) does/do solemnly declare that the facts stated in this petition
are true to the best of his/her/their knowledge, belief and information.

Signature(s)/thumb impression(s)
of the Petitioner(s).

I have been duly authorised in writing by-----{here insert the name of
workers to appear and act on his/her/their behalf.

Station-----

Date-----

Signature of the legal practitioner/official
of a registered Trade Union duly authorised.