

(To be published in the Haryana Government Gazette (Extraordinary))



**Haryana Government  
Labour Department  
Notification**

Dated: 5-11-2009

No. I.R.-II-Exmp/CD/Mgt/2009/6: 41864 In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf, the Governor of Haryana hereby exempts **any shop and commercial establishment situated in the State of Haryana, which gets itself registered on-line and provides complete and updated information regarding number of employees working with them shiftwise and their working hours on the departmental website(www.hrlabour.org)** from the operation of the provisions of section 9 & 10 of the Punjab Shops and Commercial Establishments Act, 1958, from the date of publication of this notification in the Official Gazette and further subject to the following conditions:-

1. No women shall be required or allowed to work whether as an employee or otherwise in the said establishment during the hours from 8-00 PM to 6-00 AM.
2. The above exemption shall be further subject to the condition that the managements will continue to have a valid registration certificate issued under section 13 of the Punjab Shops and Commercial Establishments Act, 1958 and the rules framed thereunder.
3. No person shall be employed about the business of an establishment for more than forty eight hours in any one week and nine hours in any day.
4. The total number of hours of work of an employee in the establishment shall not exceed ten on any one day.
5. The person employed overtime shall be paid remuneration at twice the rate of his normal wages calculated by the hour.
6. No employee shall be allowed to work in an establishment for more than five hours before he has had an interval for rest of at least half an hour.
7. The management shall provide all welfare facilities as required under the Punjab Shops and Commercial Establishments Act & Rules framed thereunder.
8. That the information about the employees & their working hours shall be updated regularly as per the ground level situation.
9. Any other conditions as may be specified in this regard by the Labour Department from time to time.

**RAJ KUMAR**

Financial Commissioner & Principal Secretary,  
Govt. of Haryana, Labour & Employment Department.