

Details of Welfare Schemes run by the Haryana Labour Welfare Board for the Labourers working in the Industrial Establishments of Haryana State.

Haryana Labour Welfare Board is running following schemes for the workers working in the establishments of Haryana State upto Supervisor category & who are covered under the definition of Section 2(s) of Industrial Dispute Act, 1947 and who have paid full due amount of contribution under section 9A of the Punjab Labour Welfare Fund Act, 1965 and are drawing monthly wages upto Rs. 15000/- per month :-

1. Ex-gratia to the widows/dependants of industrial workers

This scheme was introduced in the year 1976. The main aim of the scheme is to give financial help to the widows/dependants of deceased workers. A lump sum amount of Rs.50, 000/-(Rs. Fifty thousand only) is given to each widow/dependant of deceased worker.

Eligibility criteria:

1. The application is to be submitted within two years from the date of death of worker in field offices or Head Office.
2. Service of the worker should be at least six month at the time of death.
3. If the application is submitted by other than widow of the deceased worker, then an to the effect that he/she is wholly dependent upon the deceased will have to be furnished alongwith application.
4. Attested advance receipt of widow of deceased worker/ dependent of Rs. 50,000/- should also be annexed with application.
5. The management will also furnish a certificate towards death of worker.
6. The applicant will submit an affidavit to the effect that he/she is fully dependent upon the deceased worker and he/she has not earlier availed of the said scheme.

2. Scholarship to the children of industrial workers

This scheme came into effect in the year 1980 to provide financial help to the children of industrial workers who have secured 50% or above marks in the exam conducted by the Boards / Universities or by schools level. Students from 9th Class to Postgraduate level and diploma, Postgraduate diploma & degree level courses are covered under the scheme. The girls students are provided fifty percent extra amount comparative to boys students. The details of amount of scholarship are as under:-

Class	Base & percentage of marks for providing scholarship.	<i>Amount of Scholarship for boys</i>	<i>Amount of Scholarship for girls.</i>
9 th to 10 th	Passing of 8 th class from Board exam will be based and scholarship in 10 th class will be continued only on passing of 9 th class as per following schedule of % of marks :- (a) 50 to 60 % marks. (b) Above 60 & up to 75% marks. (c) Above 75% marks.	a)Rs.2000/-for each class. b) Rs. 3000/- for each class. c) Rs. 4000/- for each class.	Rs.3000/- Rs.4500/- Rs.6000/-
11 th & 12 th	Passing of 10 th class from Board exam will be based and scholarship in 12 th class will be continued only on passing of 11 th class as per following schedule of % of marks :- a) 50 to 60 % marks b) Above 60 & up to 75% marks c)Above 75% marks	a) Rs.2500/-for each class b) Rs. 3500/- for each class c) Rs. 4500/- for each class	Rs.3750/- Rs.5250/- Rs.6750/-
1 st , 2 nd & 3 rd Year of Graduate Degree	Passing of 12 th class from Board exam will be based and scholarship in 1 st , 2 nd and 3 rd year of graduate degree will be continued as per following schedule of % of marks :- a) 50 to 60 % marks b) Above 60 & up to 75% marks c)Above 75% marks	a) Rs.3000/-for each class b) Rs. 4000/- for each class c) Rs. 5000/- for each class	Rs.4500/- Rs.6000/- Rs.7500/-
1 st & 2 nd Year of Post	Passing of graduate degree will be based and scholarship in 1 st & 2 nd		

Graduate Degree	<p>year of Post Graduate degree will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks b) Above 60 & up to 75% marks c) Above 75% marks</p>	<p>a) Rs.4000/-for each class b) Rs. 5000/- for each class c) Rs. 6000/- for each class</p>	<p>Rs.6000/- Rs.7500/- Rs.9000/-</p>
Each year of Post Graduate diploma course	<p>Passing of graduate degree will be based and scholarship in each year of Post graduate diploma course will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks b) Above 60 & up to 75% marks c) Above 75% marks</p>	<p>a) Rs.4000/-for each class b) Rs. 5000/- for each class c) Rs. 6000/- for each class</p>	<p>Rs.6000/- Rs.7500/- Rs.9000/-</p>
Each year of Medical Degree (MBBS/ BDS)	<p>Passing of 12th class boards exams will be based and scholarship in each year of Medical Degree (MBBS/BDS) will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks b) Above 60 & up to 75% marks c) Above 75% marks</p>	<p>a) Rs.6000/-for each class b) Rs.7000/- for each class c) Rs.8000/- for each class</p>	<p>Rs.9000/- Rs.10,500/- Rs.12,000/-</p>
Each year of B.Sc Nursing degree	<p>Passing of 12th class boards exams will be based and scholarship in each year of B.Sc Nursing degree will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks</p>	<p>a) Rs.4000/-for each class</p>	<p>Rs.6000/-</p>

	<p>b) Above 60 & Upto 75% marks</p> <p>c) Above 75% marks</p>	<p>b) Rs.5000/- for each class</p> <p>c) Rs.6000/- for each class</p>	<p>Rs. 7500/-</p> <p>Rs.9000/-</p>
Each year of Engineering degree	<p>Passing of 12th class boards exams will be based and scholarship in each year of Engineering degree will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks</p> <p>b) Above 60 & up to 75% marks</p> <p>c) Above 75% marks</p>	<p>a) Rs.5000/-for each class</p> <p>b) Rs.6000/- for each class</p> <p>c) Rs.7000/- for each class</p>	<p>Rs.7500/-</p> <p>Rs. 9000/-</p> <p>Rs.10,500/-</p>
Each year of Technical diploma after 10 th and 12 th class.	<p>Passing of 10th and 12th class boards exams will be based and scholarship in each year of Technical diploma will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks</p> <p>b) Above 60 & up to 75% marks</p> <p>c) Above 75% marks</p>	<p>a) Rs.4000/-for each class</p> <p>b) Rs.5000/- for each class</p> <p>c) Rs.6000/- for each class</p>	<p>Rs.6000/-</p> <p>Rs. 7500/-</p> <p>Rs.9000/-</p>
Each year of I.T.I Courses after 10 th and 12 th classes	<p>Passing of 10th and 12th class boards exams will be based and scholarship in each year of I.T.I course will be continued as per following schedule of % of marks :-</p> <p>a) 50 to 60 % marks</p> <p>b) Above 60 & up to 75% marks</p> <p>c) Above 75% marks</p>	<p>a) Rs.3000/-for each class</p> <p>b) Rs.4000/- for each class</p> <p>c) Rs.5000/- for each class</p>	<p>Rs.4500/-</p> <p>Rs. 6000/-</p> <p>Rs.7500/-</p>

Eligibility criteria:

1. The application should be submitted either in board's Head Office or in field offices up to 31st December of respective year. Applications received after 31st December shall not be entertained.
2. The worker should be domicile of Haryana State or working in concerned establishment for the last one year.
3. The student studying through correspondence courses is not eligible.
4. Student getting scholarship from other department or agency is not covered under the scheme.
5. In case the certificates of students are found bogus/ false at any stage, the amount of released scholarship will be recovered from the worker.
6. Students studying during job are not covered under the scheme.
7. The benefit of the scholarship scheme will now be available upto three children of the workers and if the workers have only girls child, the benefit of this scheme will be given to all girls with the condition that he does not has any male child.
8. The children of workers who were being deprived of scholarships in the absence of Board Examination for 8th class in the schools run by CBSE & ICSE, would now be covered for scholarships on the basis of school examination.
9. The student will produce certificate of continuing studies, advance receipt along with application.
10. The benefit of scholarships will also be available to the children of workers who are working in the Haryana State but whose children are studying outside Haryana. Even children who had dropped out from schools but if they again join back the schools, would also be eligible for such scholarships.

3. Financial help in the shape of Kanyadan to the daughters of workers on the occasion of marriage

This scheme was started in the year 2002. Board is running Kanyadan Yojna for the daughters of workers on the occasion of marriage. Under this scheme an amount of Rs. 21000/- is provided to the daughter of worker on the occasion of marriage. The benefit of this scheme is available only up to two daughters. The aim of this scheme is to remove the feeling of burdon of girls in the society and the sense of partiality among boy and girl can be minimized

to some extent. This Kanyadan will not effect the receipt of financial aid to worker from other sources.

Eligibility criteria:

1. The worker shall submit application on prescribed format up to the date of marriage of his/her daughter and the application received after the date of marriage shall not be entertained.
2. The service of worker should be at least five years in the concerned establishment.
3. The girl should have the age of 18 years on the date of marriage.
4. The age certificate of girl should be issued by the concerned School or Registrar, birth and death.
5. The cheque /draft of Kanyadan amount will be issued in favour of father/mother of girl and will be sent thorough post.
6. The worker shall submit attested advance receipt of Rs. 21000/- alongwith application.
7. The worker will submit an affidavit to the effect that he has not availed the Kanyadan amount of present girl and this girl is first or 2nd one.

4. Financial Help to Workers for Spectacles

This scheme came into existence in the year 1989. Haryana Labour Welfare Board provides an amount of Rs. 500/- or actual cost of spectacles, which ever is less for purchase of spectacles to improve the eye vision of workers. The worker or dependents can avail this scheme :-

Eligibility criteria:

1. The worker will submit an affidavit to the effect that the family member/dependent is fully dependent upon him/her.
2. The attested copy of ration card should be submitted with the application form.
3. One year service in concerned establishment is essential.
4. The applicant will have to submit prescription of doctor and purchase receipt/bill of spectacles along with the application form.

5. The attested advance receipt of Rs. 500/- of dental care/spectacle should be submitted along with application form.
6. The worker will submit an affidavit to the effect that he has not earlier availed the benefit of applied scheme.
7. Application is to be submitted within 3 months from the prescription date of Doctor or purchase date of spectacles.

5. Excursion-cum-Study Tour to workers

This scheme was introduced in the year 1989. The main aim of this scheme is to provide an opportunity to worker and their family members to visit industrial/historical and religious places in the country and increase their knowledge. Under this scheme the reimbursement of fair @ Rs. 50 paise per kilo meter per member on the patron of Haryana Roadways has been made and the reservation charges of sleeper alongwith ordinary fair of journey made through Bhartiya Railway is made. The travel can be made by Bhartiya Rail/ Roadways/ Public undertaking and Private means.

Eligibility Criteria:

1. One worker can go on Excursion-cum-Study Tour.
2. The worker who have once availed this facility shall not be eligible for such benefit for the next four years from the date of completion of tour.
3. The worker has put at least one year continuous service.
4. The period of tour should not exceed more than 10 days.
5. Four family members in addition to worker are eligible for tour.
6. The worker should be employee of concerned establishment on the tour date .
7. In the matter of selection, preference will be given to the workers having longer service and lesser pay.
8. The worker can submit his claim within 3 months after completion date of tour.
9. All the members proceeding on tour shall submit joint affidavit to the effect that they will perform journey at their own risk and will not claim any compensation in the event of any tragedy/accident.
10. The attested copy of National or State permit of hired bus or any other vehicle will have to be submitted along with the application form so that it

may be ensured that the vehicle of journey has been hired for the State or out of State and has been actually utilized for the prescribed purpose and is valid.

11. The attested copy of Tool tax slips of the nearest place of departure and arrival destination should be submitted along with application so that it may be ensured that the vehicle has actually covered the journey up to arrival place.
12. The photo copy of bill of filling of oil of the nearest place of departure and arrival destination should be submitted along with application so that it may be ensured that the vehicle has actually covered the journey up to arrival place.
13. A group photo of all members proceeding on journey should be taken of the departure and arrival places along with showing the number of vehicle therein & it should be annexed with the claim of re- imbursement. The payment of these photos will be born by the Board.
14. The proof of stay in Dharamshala /Hotel etc. of arrival place of journey should be annexed with the claim.
15. The certificate of shortest distance of the journey should be annexed with the application and if possible the payment of tour will be made as per shortest distance available on internet site.

Note: This scheme was simplified in Board's meeting held on 16.11.07

Keeping in view less response of this scheme among workers and accordingly vide publicity is being made through advertisements and display of Board and hoardings in Industrial Establishments.

6. Tour of Religious Places

This scheme came in existence on 16-11-2007. The aim of this scheme is to provide an opportunity to industrial workers to visit famous religious places of Haridwar, Rishikesh, Ajmer, Amritsar and Mata Vishno Devi Mandir. As per this scheme the worker and four members of his/her family can visit above religious places and can stay up to four days and the Board will provide them expenses up to Rs.50/- per member per day or Rs. 250/- per day for whole family whichever is less shall be paid by the Board along with fare of both ways as per

terms and conditions defined in above scheme of “**Excursion-cum-Study Tour to workers**”. One worker can also avail this scheme.

Eligibility Criteria:

The terms and conditions defined in scheme at sr. no. 5 above will apply for this scheme.

7 Cash help to the workers in the event of accident in the establishments

This scheme came into effect in 1992. Under the scheme financial assistance is provided to those workers who suddenly met with an accident during the duty period and their application is received within a period of one year from the date of issuance of disablement certificate by the Govt. hospital / E.S.I. Board. The financial assistance is provided on the basis of disablement percentage fixed by the Govt. hospital/E.S.I. Board. The detail of the financial assistance is as under:-

Sr.No.	Category of disablement	Amount of financial help
1.	Minor disability (upto 50% injury)	Rs. 10000/-
2.	Major disability (above 50% injury)	Rs. 15000/-

Eligibility criteria:

- i) The application is to be submitted within a period of one year from the date of issuance of disablement certificate by the Govt. hospital / E.S.I. Board.
- ii) Disablement certificate from Govt. Hospital/ E.S.I. Board must be accompanied with application.

8. Mukhya Mantri Sharam Purskar Yojna

This scheme was started in the year 2002 with a view to honour efficient workers. The highly efficient, disciplined and social workers would be entitled for the Mukhya Mantri Sharam Purskar. The award will establish identity of the awarded workers and it will also inspire other workers for improving their functioning and it will also create atmosphere of industrial peace in the State of Haryana. Under this scheme selected workers will be granted certificates and cash Purskar as per following details:-

S.No.	Name of Purskar	No. of Purskar	Amount of Purskar	Remarks
1.	Mukhya Mantri Sharam Rattan Purskar	1	Rs.1,00,000/-	Only one in the whole State
2.	Haryana Sharam Bhushan Purskar	2	Rs.50,000/-	Only two in the whole State
3.	Haryana Sharam Veer Purskar	21	Rs.20,000/-	One from each District
4.	Haryana Sharam Veerangna Purskar	21	Rs.20,000/-	One from each District
	Total	45		

All above purskars will be given to female workers also along with male workers.

Eligibility Criteria:

These Purskars will be given on the basis of eligibility and performance as per following parameters:-

1. Only those workers will be entitled to receive these Purskars whose work performance remained appreciable during the previous calender year.
2. Having high level dedication to their work.
3. Who have tendered special contribution in the field of production?
4. Whose certified acting abilities have stand approved and who bear sharp brain and out standing courage.
5. These Purskars can also be provided to those workers who have sacrificed even their life in performing their duties with dedication.
6. Representation in awarding of these purskars will also be given to such female and handicap workers who have tendered extra ordinarily contribution in above fields.

Other terms and conditions fixed for Purskars

1. Disciplined/trained/general good behavior/ regularity and achievement at National/State level shall be essential.
2. The employee should bear the knowledge of industrial safety and fire fighting.
3. The application from employee will be accepted only through concerned establishment.
4. Five purskars are reserved for female employees and five are reserved for handicapped employees out of total forty three purskars. In case the candidates for reserved purskars are not available, then these will be given to employee of general category.
5. The purskar of relevant category out of above mentioned categories will be provided only ones in whole service.

6. In the event of death of selected worker for purskar, the amount of sanctioned purskar will be provided to the legal heir of the employee.
7. There should be no pending disciplinary action against the employee.
8. The absentee from duty will not be accepted for purskar.
9. At least three years service in concerned establishment is essential.
10. The employee should bear compromising nature and disputes among employees/establishments should have been solved through him/her.
11. Moral turpitude or criminal case should not have been registered against the employee.
12. The employer shall forward the application on prescribed format along with recommendation of Supervisor and Personnel Manager/Factory Manager etc. towards the work, behavior, efficiency, discipline, honesty, health, duty, annual attendance, dedication towards establishment, outstanding courage, sharpness of brain, outstanding bravery and special contribution towards production of the establishment etc. points will be noted down with facts. The incentive (increase in salary or awards) etc. given by employer to employees for his good work shall have to be presented along with details.
13. After receipt of application the evaluation marks shall be awarded on following points under the selection process and maximum number of such evaluated marks shall be 35 in the case of male employees and 40 in case of female employees. The name of applicant having comparatively more evaluated marks shall be selected for awarding of purskar:-

Sr.No.	Title of Point	Evaluated marks
1	Maximum annual attendance during previous calender year.	Upto 05 marks for male employee & upto 08 marks for female employee
2	Contribution in increasing production.	Upto 05 marks for male employee & upto 07 marks for female employee
3	Any appreciable work of bravery	Upto 04 marks
4	Promotions achieved during service	Upto 03 marks
5	Competition in games at National/State level (with Proof)	Upto 03 marks
6	Higher education during service	Upto 03 marks
7	Training of Fist aid and the knowledge and contribution in industrial safety and fire fighting.	Upto 02 marks
8	Courses done during service and attending of seminars	Upto 02 marks
9	Special increase in salary or purskar during service.	Upto 02 marks
10	Any special honesty/social work	Upto 02 marks
11	State of health	Upto 02 marks

12	Discipline and dedication to duty.	Upto 02 marks
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Recommendation for providing Puraskars :-

- a) The establishment will submit applications for purskars of his establishment to the concerned field offices of Deputy Labour Commissioner by the 31st May of the respective year. The establishment will explain the achievements of their employees of previous calendar year on prescribed format.
- b) The concerned D.L.C will forward the application along with his recommendation by the 30th June to the head quarter.
- c) The head quarter will submit its recommendation to the committee by the 15th July.
- d) The committee will verify the applications and after its observation on each point shall finalize the list of selection by 5th of August and there after the purskars shall be distributed.

9. Labour Welfare Centers:

This scheme was introduced by the Board in 1980. The aim of the scheme is to provide training the family members of the workers and make them self-dependent. Board is running 10 Labour Welfare Centers at important industrial towns in the State at following places where free training of tailoring, embroidering, making of pickles, jams and candles etc is imparted by the I.T.I trained Instructresses. Mobile repair, UPS repair etc. job oriented is also provided in these Centres.. Presently centres at following places are being operated :-

<u>Sr.No.</u>	<u>Name of the Place</u>
1.	Labour Welfare Centre, Maheshpur (Panchkula).
2.	Labour Welfare Centre, Jagadhri.
3.	Labour Welfare Centre, Rohtak.
4.	Labour Welfare Centre, Charkhi-Dadri
5.	Labour Welfare Centre, Bahadurgarh.
6.	Labour Welfare Centre, Hissar
7.	Labour Welfare Centre, Dharuhera.
8.	Labour Welfare Centre, Bata Chowk., Faridabad
9.	Labour Welfare Centre, Jawahar Colony, Faridabad.
10.	Labour Welfare Centre, Bhur Colony, Faridabad.

Eligibility criteria:

The applicant should be either worker or his/ her dependent.

10. Financial assistance to the workers for the purchase new cycle :-

This scheme has been introduced w.e.f. 12-2-2009. Under this scheme the workers whose monthly income is upto Rs. 5000/- are provided new cycle upto the cost of Rs. 2500/- from Atlas etc. companies

Eligibility Criteria :-

1. The service of worker should be at least one year in the concerned Establishment.
2. Worker who got financial assistance once will be eligible again for this benefit after a period of 10 years.
3. Worker monthly income should not be more than Rs. 5000/-.
4. Payment of due contribution must be paid to the board for the period concerned.
5. The attested advance receipt should be submitted alongwith the application form.

11. Financial Help for computer training to the children of the Industrial workers :

This scheme has been launched on 12-2-2009. Most of children of labourers left their study before or after the completion of 10th class due to weak financial position of their family & involved in the another job works. Children of the labourer who are getting short term training from the institution run by the Hartron or any other institution affiliated to Hartron or from the Technical Education Department, Haryana will get the fees assistance as per the table given below or actual fees whichever is less:-

Sr.No.	Period of training	Financial Assistance for boys (in Rs.)	Financial Assistance for girls (in Rs.)
1.	1 to 3 months training	2000	3000
2.	Above 3 & upto 6 months	3000	4500
3.	Above 6 months and upto 1 year	4000	6000
4.	1 year to 1½ years and above.	5000	7500

Eligibility Criteria :-

The assistance will be given to those workers whose monthly income is Rs.15000/-or less.

1. A certificate issued by the concerned institution mentioning therein the affiliation & period of training must be accompanied with application form.
2. The service of worker should be at least two year in the concerned Establishment.
3. Payment of due contribution must be paid to the board for the period concerned.
4. The attested advance receipt should be submitted alongwith the application form.
5. Worker will get atleast one benefit either the financial assistance or the scholarship for his children.

12. Financial Help to the female workers/male workers wife on delivery :

This scheme has come into effect w.e.f. 12-2-2009. Under the scheme financial assistance of Rs. 5000/- is provided on delivery to those female workers or wife of the male workers who does not cover under ESI scheme & having two children.

Eligibility Criteria :-

1. The service of worker should be at least one year in the concerned establishment.
2. Payment of due contribution must be paid for the period concerned.
3. Delivery certificate must be attached.
4. Benefit of this scheme will be provided to the workers whose salary is up to Rs. 15000/-p.m.
5. The attested advance receipt should be submitted alongwith the application form.

13. In the event of death financial assistance to the dependent of the workers for cremation :

This scheme has been started w.e.f. 12-2-2009. Under this scheme Haryana Welfare Board is providing assistance of Rs. 5000/- to the widow/dependent of deceased workers in the event of his/her death.

Eligibility Criteria :-

1. The service of worker should be at least one year in the concerned establishment.
2. The attested advance receipt should be submitted alongwith the application form.
3. Employer will submit the death certificate of the deceased.
4. Applicant should submit an affidavit mentioning therein that he/she is fully & legally dependant of the deceased.

14. Financial help to the worker for the purchase of school dress, books & note books etc. :

This scheme came into existence w.e.f. 12-2-2009. Under the scheme one time financial assistance of Rs. 2000/- upto three girls studying in 5th to 8th class is provided to the workers whose monthly salary is upto Rs. 5000/- for the purchase of school dress, books & note books etc.

Eligibility Criteria :-

1. Salary of the worker should not exceed Rs. 5000/-p.m.
2. The service of worker should be at least two year in the concerned establishment.
3. Payment of due contribution must be paid for the period concerned
4. The worker should submit an affidavit that he has not taken any financial assistance for the study from Government or any other agency.
5. The worker shall submit a certificate on the letter pad from Principal/Headmaster of the concerned school regarding continuing study of the girl child.

15. Financial Assistance to worker for the Dental Care :-

Haryana Labour Welfare Board has launched a separate scheme w.e.f. 12-2-2009 for dental care of workers or their family members. Under this scheme an amount of Rs.1200/- is provided to the workers.

Eligibility Criteria :-

1. Worker shall submit the prescription slip of the Doctor and purchase bill of prescribed medicines alongwith application form.
2. The service of the worker should be atleast one year in the concerned establishment.
3. Application must reach within three months of the treatment.
4. Payment of due contribution must be paid for the period concerned.
5. The attested advance receipt should be submitted alongwith the application form.

16. Financial Assistance to the workers for the purchase of artificial limbs in the event of accident :

This scheme is being run w.e.f. 12-2-2009. Under this scheme financial help is provided to the workers who does not cover under ESI scheme for the purchase of Artificial limbs at the rates fixed by Saket Hospital, Chandi Mandir, Panchkula.

Eligibility Criteria :-

1. The service of the worker should be atleast one year in the concerned establishment.
2. The applicant should have to submitted prescription slip of the doctor and purchase bill of artificial limb alongwith the application form.
3. The salary of the worker should not exceed Rs. 15000/-p.m.
4. Payment of due contribution must be paid for the period concerned.

17. Financial Assistance to the worker for the purchase of hearing machine or hearing aids :

Under this scheme financial help is provided to the Industrial workers for the purchase of hearing machine or hearing aids w.e.f. 12-2-2009 who have lost their hearing power or capacity due to accident or any other reason. The assistance will be provided on the rates fixed by the Deaf and Dumb Society.

Eligibility Criteria :-

1. The service of the workers should have one years in the establishment.
2. The applicant will have submit prescription slip from the Doctor and purchase bill of machine alongwith the application.
3. The salary of the worker should not exceed Rs. 15000/-p.m.
4. Payment of due contribution must be paid for the period concerned.

18. Financial Assistance to the Handicapped workers for the purchase of Try Cycle

Under this scheme financial help is provided to the Industrial workers for the purchase of Try Cycle who have lost their lower limbs in any accident.

Eligibility Criteria :-

1. The service of the workers should have one years in the establishment.
2. The applicant will have submit purchase bill of try cycle alongwith the application form.
3. The salary of the worker should not exceed Rs. 15000/-p.m.
4. Payment of due contribution must be paid for the period concerned